

MOUNTAIN HOME HEALTH CARE, INC.
P.O. BOX 2566, TAOS, NM 87571
630 PASEO DEL PUEBLO SUR, STE 180, TAOS, NM 87571
(575) 758-4786

JOB DESCRIPTION: SPEECH THERAPIST

POSITION SUMMARY

Provides services for home care clients who have speech and language problems. Services are provided under the direction of the attending physician with the participation of the family and other members of the interdisciplinary team, as indicated.

Reports to: Clinical Supervisor / Case Manager

QUALIFICATIONS

1. Certificate of Clinical Competence in speech pathology or audiology granted by the American Speech-Language-Hearing Association, or has completed the educational requirements for certification and is in the process of accumulating the supervised experience required for certification.
2. Current license per state requirements.
3. Minimum of one (1) year's experience in a health care facility or equivalent experience.
4. Knowledgeable in the principles of speech and language therapy.
5. CPR certified.
6. Strong verbal and written communication skills with good interpersonal skills.
7. Current driver's license, good driving record, and reliable transportation.

ESSENTIAL FUNCTIONS/AREAS OF ACCOUNTABILITY

1. Performs speech therapy assessments, diagnostic tests, skilled treatments and ongoing evaluation for clients who are receiving service under a medically approved plan of care.

- a. Completes assessments in a timely manner and in accordance with agency policy.
 - b. Develops a speech therapy plan to provide direction to other health team members involved in the plan of care.
 - c. Reviews and updates the care plan based on client need and agency requirements.
 - d. Documents all findings, plans, interventions, and client progress (outcomes) in the clinical record.
 - e. Communicates plans and changes to the physician and to the client's nursing Case Manager and other agency staff through the care plan, written progress notes, and participation in care conferences.
2. Implements teaching appropriate to the client's needs and abilities.
 - a. Assesses knowledge level of client and identifies learning needs.
 - b. Plans, teaches, supervises, and counsels regarding the client's speech therapy needs, to promote improvement or recovery, symptom management, disease process specifics, and available community resources.
 - c. Evaluates the effectiveness of the teaching plan and establishes care plan guidelines for others to follow in teaching and/or supporting the client.
3. Participates in interdisciplinary activities per agency guidelines.
 - a. Attends client care conferences as needed to provide information to other members of the team.
 - b. Promotes referrals to other disciplines as appropriate.
 - c. Participates in the agency quality improvement activities as appropriate.
4. Performs job in compliance with agency policies and procedures and professional and community standards.
 - a. Accepts responsibility in accordance with role of the Speech Therapist.
 - b. Provides services in accordance with applicable state and federal standards.
 - c. Accepts responsibility for personal and professional development and identifies learning/developmental needs.
5. Promotes personal safety and a safe environment for clients and coworkers.
 - a. Demonstrates knowledge of safety and infection control practices by compliance with agency policies and procedures.
 - b. Recognizes and reports potentially unsafe situations.
 - c. Demonstrates safe practice in the use of equipment.
 - d. Assesses environment and initiates actions to prevent accidents and promote safety.
6. Maintains confidentiality in all aspects of the job.

- a. Protects the confidentiality of information in the client clinical record and releases this information only in accordance with agency policy and professional standards.
 - b. Does not discuss client or staff identities, conditions, or circumstances in public or with others who are not professionally involved with the situation/person.
 - c. Protects written confidential documents in a manner that prevents unauthorized access.
7. Supervises applicable home care team members.
- a. Performs in-home supervision of home health aides as directed and according to agency policy.
 - b. Evaluates employee performance and provides timely reviews as delegated.
8. Performs other related duties and responsibilities as deemed necessary.
9. Adheres to MHHC's privacy practices as described in our privacy notice.

PHYSICAL/ENVIRONMENTAL DEMANDS

See ADA Requirements.

I have read and understand the above job description of the Administrative Assistant.

Signed _____ Date _____